

# Association of Radio & Television Engineering Employees



Post Box No.422, New Delhi – 110001

Regn No.923/1967

Largest Employees Association of Electronic Media in India

[www.arteeindia.org](http://www.arteeindia.org)

Ref. No. :- ARTEE/GS/CEO/PB/2012/1

Date: 19/03/2012

Shri. Jawhar Sircar  
Chief Executive Officer  
Prasar Bharati  
New Delhi

*Ref: Decision taken by Nominated member (while looking after the work of CEO), Prasar Bharati on 03/01/2012 in consultation with CA of Pvt. Firms; Orders dated 05.03.2012 issued by Inspector of Accounts, O/O DG: AIR to stations*

**Sub: Withdrawal of MACP granted to Engineering & Programme employees of AIR&DD - request to withdraw the orders.**

Sir,

With due respect I request your kind attention to the orders in the reference through which the stations of All India Radio were directed to withdraw the benefits of MACP granted to the subordinate Engineering & Programme cadres and to make recovery of the payments granted through MACP as well as other benefits including the pay fixation, Transport allowance, HRA etc, consequent to the fixation as per the MACP Scheme.

The order says that 'this action is due to the findings of CAs from some Private financial firms that these employees are not eligible for ACP & MACP since they got their pay revision as per the order dated 25.2.1999.

Sir, it may kindly be noted that the employees of AIR & Doordarshan were brought under the purview of 6th Central Pay Commission, only in the last moment after the decision of Ministry of I&B on 27th September 2007 that 'the employees of AIR & Doordarshan will continue the status of Central Government employees till retirement'. The GoM, in its meeting held on 5 October 2007 accepted this decision and the date of this meeting as the cut off date. This decision has since been ratified by the Hon'ble Parliament and duly notified by the Ministry of Law through Gazette notification dated 09/01/2012. Accordingly the benefit of recommendations of 6th CPC were implemented to all employees of AIR & Doordarshan, on the directive of Ministry of I&B, by granting the replacement scales/Grade Pay, with reference to the pay scales they were holding on 1.1.2006.

Later the Ministry issued another order dated 06.10.2008 to all subordinate offices including AIR & Doordarshan directing them to follow the orders of Ministry of Finance and DOP&T in all issues related to the recommendations of 6th CPC. Accordingly the allied recommendations including the benefit of MACP were extended to the employees of AIR & DD.

We were granted the benefit of MACP without the consequential benefits of ACP since the matter of ACP was pending in the court of law. We further brought it to the kind notice of the then CEO that 6th pay commission has clearly stated in their report that they will not reopen any cases pending on the recommendation of 5th CPC.

Accordingly the then CEO took the decision to extend the benefit of MACP (like all other benefits) to the subordinate Engineering & Programme employees as well.

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South Zone  
Post Box No.176  
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Mumbai (MS) – 400 020

o/c

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The Prasar Bharati & O/O DG:AIR have also been defending this decision before the Hon'ble CAT, Jabalpur since 2010, in a case filed by 3 employees.

The present directive issued by the O/O DG:AIR on 05.03.2012 is in total violation of the basic rights of the employees to get their dues as recommended by the 6th CPC and it is also against the stand taken by the department till today.

It is worthwhile here to mention that in view of waning promotional prospects, the benefits of MACP came as a huge relief to the demoralized workforce manning AIR and DD station all across the country. It helped in defusing the situation to some extent.

Past record of your kind and sympathetic approach in settling welfare measures of subordinate cadres in other departments is being seen as a ray of hope by the subordinate Engineering & Programme employees of AIR and DD as well. We sincerely expected that a number of long pending issues will be resolved soon under your able guidance. While waiting for a sympathetic consideration from your end, this order for MACP withdrawal has come as a rude shock for all of us. If implemented, it would result in undue recovery of huge amounts from a large number of employees. The members of our Association are very much disappointed and agitated at this autocratic order by the Nominated Member, overruling the decision taken by a regular CEO, especially when these cadres are stagnating without promotion for more than 20 years.

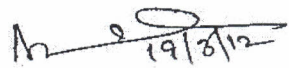
Sir, we are under tremendous pressure from our members to oppose this autocratic order using all available options. Therefore sir we seek your kind intervention in avoiding a situation leading to angry outbursts from the affected cadres all across the country and disturbance of industrial peace in Prasar Bharti.

Under these circumstances, we request your goodself to kindly take necessary steps to withdraw the decision taken on 03/1/2012 and the order dated 05.3.2012 against the equitable rights of employees.

I am confident that your kind intervention will make a welcome difference.

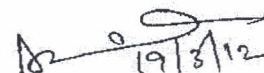
Thanking You,

Sincerely yours

  
(Anilkumar S)  
General Secretary  
Ph: 9818759192 (Delhi)  
07898751688 (Rewa)

Copy to:

1. Shri. L.D. Mandloi IBPS, Director General, All India Radio, New Delhi
2. Shri. Sanjay Dubey, ADG (A), All India Radio, New Delhi

  
(Anilkumar S)

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